



# 21<sup>st</sup> CENTURY WOMEN'S ENTREPRENEURSHIP & LEADERSHIP

ANNUAL CONFERENCE

APRIL 21-22, 2023 | CROWNE PLAZA MADRID AIRPORT, MADRID

**Introduction:** Despite the fact that ICT provides unprecedented social and economic opportunities, reshapes social and economic structures, and drives the emergence of new socio-economic networks, women are largely excluded from engaging with smart technologies in the place of work, with women holding only 19% of tech-related jobs in the top ten global tech companies. Improved access to ICT can help provide women with job possibilities and resources that can help close the gender wage gap, make education and health information more accessible, help reduce violence against women, and lead to women's leadership empowerment. In the workplace, a fundamental shift is taking place. As cyber physical systems spread and become more sophisticated, Industry 4.0 is changing industries and the labor market. How will the new shift affect women? These are the concerns that everyone in society should be thinking about. What should society do to ensure that women are included in the new order? What steps should women take to prepare for the future of work?

**Objective:** To motivate women to take action to promote gender equality in technology and to provide practical advice on how to begin preparing for the future of work. Outcome is to inspire participants to action, to leverage the opportunities presented by technology, as they will be equipped with knowledge for the future of work.

**Conclusion:** There has never been a more exciting time for a woman to leverage technology; technology has opened up a plethora of opportunities for women to participate and contribute meaningfully while maintaining full control over their time to attend to the other demands of life that come with being a woman. Women must seize all of the opportunities presented by the new technological landscape, both now and in the future. In order to close the gender gap in the tech business, women must play a critical role

## WOMEN, TECHNOLOGY AND THE FUTURE OF WORK FOR WOMEN

**Sarah Luyele Njamu**

Compu-Connect Education, South Africa

### Biography

Sarah Luyele Njamu the CEO and Founder of Compu-Connect Education, a Johannesburg (RSA) based IT Consulting and Professional Services Company that specialises in the distribution and implementation of digital transformation solutions namely: Robotic Process Automation (RPA) Solutions, Artificial Intelligence chatbots, Cyber Security solutions, Adobe Solutions, Microsoft solutions, Learning Management Systems with Elearning Content development, Fourth Industrial Revolution (4IR) Leadership Development and Robotics with Coding for schools. She is a Global Conference Speaker, Digital Transformation Specialist, Facilitator, Trainer and Business Tech mentor. Her career experience spans over 25 years, backed by an MBA and qualifications in Education. She has extensive experience in sales, customer care, customer experience, marketing, change management, project management, leadership development and training, Robotic Process Automation Implementation (RPAi), Artificial Intelligence chatbot implementation and Learning Management system (LMS) implementation with elearning content development. Sarah brings a great wealth of global experience working with Global Partners from USA, Europe, and Asia, as well as great exposure delivering digital transformation solutions in different Southern African markets namely South Africa, Zambia and Botswana. She has a great wealth of experience working with both the Public Sector and Private Sector namely the Departments of Education, Local Government, Financial Institutions, Advertising industry, document storage and record management institutions. Sarah currently volunteers as a tech mentor for the Deloitte Africa and Women in Africa (WIA) mentorship program for women owned startup companies across the African region. Recognitions and Achievements

\* She is an Award Winner for Women in ICT of the Year 2022 (WomenTech Global Award)

\* She has been featured on SABC Channel Africa Radio.

\* Sarah is a Global Ambassador for WomenTech Network.

\* She is a Global Conference Speaker.

\* She is a podcast host for a platform called Africa Tech Conversation Podcast, where she discusses everything digital transformation (technology and people) which attracts a global

audience and global guest list. The following is the YouTube link for the channel: