



21st CENTURY WOMEN'S ENTREPRENEURSHIP & LEADERSHIP

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Women have been gaining more space in the workplace; financial, political, economic and/or activities previously thought to be the exclusive domain of men. The generational barrier has been broken. I am sure that this is very important because the exclusion was due to customary situations, not due to questions of capacity, abilities, virtues and just thinking of society in general.

We all have our virtues and it is worth noting the ones that each one of us has regardless of our gender.

It is important from home to teach our sons and daughters that we all have the same rights and obligations so that future generations achieve equal opportunity.

Biography

Current CEO of International Recovery and Collection where he has been working for the last 15 years, he has worked on various transactions on behalf of government export agencies in the United States, Europe and China.

Current president in Quintana Roo of the National Council of Business Leaders in Mexico /Consejo Nacional de Líderes Empresarios Current columnist at the magazine in Mexico Energía Hoy. Born in Mexico City in 1974, he studied Industrial Engineering at Tecnológico de Monterrey. Master in International Law. Expert in international business and public relations and credit risk mitigation. Expert in accounts receivable, global debt collection, recovery, due diligence and investigation services. Risk mitigation. International business and sales. Debt negotiation with national and international institutions (Export - Import Bank of USA). High skills in persuasion with commercial, psychological and legal strategies. Experience in global logistics (land, rail-road, ocean and air freights) purchasing, foreign trade, sales, administration, and energy.

Other honorary positions: WBAF Senator, Mexico. His role(s) at the World Business Angel Investment Forum and its institutes: Committee Member, Ethical Governance, Standards of Excellence, and Quality Leadership Committee International. Columnist for the newspaper El Correo del Golfo, the only Spanish-language newspaper in the United Arab Emirates that aims to connect the Middle East with Spanish-

IMPORTANCE OF THE INCLUSION OF THE WOMEN IN THE FINANCIAL WORLD

Thor Robledo Sandoval

CEO, International Recovery & Collection, Mexico

speaking countries. Logistics director of the largest maquiladora in Mexico (with headquarters in Hong-Kong) and purchasing director of a railway company with headquarters in the USA.